

CHESHIRE ACADEMY

Head of School Search

Friday, June 7, 2024

Dear Cheshire Academy Community,

Now that the school year has officially ended with graduation last Saturday, I am writing to provide an update on the Head of School Search. Our consultants – Nat Conard, Sally Mixsell, and Mary Seppala – have spent the past couple of months putting all the foundational pieces in place for a successful search. This has included:

- Posting the position on various sites (including the [Cheshire Academy Head Search webpage](#)),
- Sending an e-blast announcement of the opening to the [Educators Collaborative](#) (EC) network (over 5,000 people),
- Assessing the surveys we all were asked to complete earlier this spring,
- Coming to Cheshire for a two-day site visit, as well as hosting a couple of Zoom calls with constituents, and
- Engaging in conversations with the full Board and the Search Committee last Friday.

Taking all they have learned into consideration, Nat, Mary, and Sally have also assembled their primary recruitment document, Information for Candidates (IFC), which you may find on the [EC website posting](#) and the CA Head Search webpage linked above. Please feel free to share the IFC with anyone you feel may qualify as a candidate or to provide the name and contact information to Nat, Mary, and/or Sally. If you have already suggested someone via the spring survey, rest assured that person will be contacted.

Finally, I can tell you that we have now fully entered the recruitment stage of the search, and there are already several people in play. Our consultants will be working hard through the summer to confidentially identify, interview, and further vet additional candidates to potentially become our next Head of School. As the summer wanes, we on the Search Committee will gather again to begin our own vetting process. I will write with another update as we get into the start of the next academic year.

Nat, Mary, and Sally would be happy to answer any questions you may have along the way; their contact information may be found on either of the webpages linked above. For now, may you all enjoy the summer! And rest assured we are in good hands with every expectation for a strong and energizing outcome ahead.

Sincerely,



James Kempton P'20

Trustee, Search Committee Chair